



FIRST PRESBYTERIAN CHURCH
OF WOOSTER

RALLY DAY – 2022 MINISTRIES & TEAMS

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Resource and Development Ministry

The purpose and responsibilities of the Resource Development Ministry (RDM) include the planning and execution of the annual stewardship campaign and church budget, recommend church finance policies, endowment and investment management, and lead legacy contribution efforts. We work closely with the church treasurer to help plan and maintain the fiscal integrity of the First Presbyterian Church of Wooster.

Ongoing tasks of the RDM include the following:

- ◆ Assisted our treasurer and office administrator in the daily financial operations of FPC
- ◆ Present a balanced annual financial report to Session each year.
- ◆ Work with the various ministry teams to create a balanced budget each year.
- ◆ Reviewed and managed the assets and investment managers of the FPC endowment.
- ◆ Plan and implement the annual FPC stewardship campaign and other fund-raising activities throughout each year.
- ◆ Communicate and effectively explain all aspects of the financial activities of our church to the Session and congregation.

Tom Rumbaugh, *Chair*

Dana Brooks, *Treasurer*; Mark Gordon, Stuart Miller; Laura Neill; David Rice; and Jeff Perkins



Personnel Committee

Generally, the First Presbyterian Church Wooster personnel committee holds to the principles outlined below, as indicated by the Book of Order of the PC(USA).

The Personnel committee can provide the following benefits:

- An orderly, focused, and considerate way for sessions to build a healthy work environment.
- Recommendations to the session of policies, procedures and practices that anticipate outcomes before they happen.
- Counsel and support for the staff.
- A place where issues can be dealt with before they are personal situations.
- Shared expectations so there are no surprises.

Current members are Laura Neill (Chair), David Rice (Head of Staff), Tammy Brooks, Angela Earley, and Tom Rumbaugh. Please don't hesitate to contact any of them at any time.



Faith & Structure

The Faith and Structure Committee meets the 3rd Wednesday of each month. The 9-member committee maintains and keeps in good repair all of the personal property of the church. Some of the recent major projects the committee has overseen includes replacement of interior lighting, sound and video, and heating system. In addition, maintenance was completed on the recently renovated playground.

Committee: Scott Buehler (chair), Joel Beckler, Paul Edmiston, Roy Hancock, Roy Haynes, Steven Slack, April Gamble and Jim Webster. David Rice and Tim Hall, ex officio.



Faith & Practice

The mission of Faith and Practice: To find and provide ways to educate and involve all age groups in activities that proclaim the good news, service human needs and provide mercy, peace and justice at the local, national and international levels. This includes mission ministries, special offerings, Social Justice, Earth Care, Meals for All, and outreach.

A major activity of F & P is deciding on groups to receive funding from First Presbyterian and distributing those funds.

The leadership of Faith and Practice consists of Kris Evans (Chair), Karen James, Carla Hall, Carol McKiernan, Don Beane, and Keith Brown.



Faith & Worship

Faith and Worship's mission is to support the congregation in its worship life, to involve members in the leadership of corporate worship, to encourage personal worship, and to maintain the integrity of the worship services and worship spaces at FPC.

The team works with the Pastor, the Music Director, and the Director of Children's Music and oversees all elements of our church life that involve worship, music, the arts, and other areas that may enhance the worship experience of the congregation.

Faith and Worship plans special worship services (Lenten Soup Supper services, Easter, Christmas Eve, special guest preachers, etc.) and their appropriate decorations; works with the Music personnel to include special music and programs in worship; plans the communion schedule for the year and recommends it to Session. The team also makes decisions concerning our streaming ministry. Recently F&W has been the advisory team for the church's Covid response and regulations/recommendations.

Faith and Worship oversees several Ministry Teams whose work is involved in our worship experience:

Liturgists/Prayers of the People/Sanctuary Flowers: web site and News Flash signup

Communion Servers: Contact Cheryl Gooch

Liturgical Arts: Contact Sonja Tugend

Ushers: Contact Nancy Young or Susie Slack

Greeters: Contact Nancy Young or Susie Slack

We welcome anyone who would like to participate in this aspect of the life of First Presbyterian! If you are interested in joining the coordinating team, please see Nancy Young, Susie Slack, Mickey Asleson, Eric Gastier, or Rachel King and let them know you are interested. If one of our Ministry Teams interests you, please see the contact person named above.



Faith & Nurture

Faith and Nurture, specifically Family, Children, and Youth Ministries, provides programs and activities to aid a growing life with Christ. Through curriculum, fellowship, mission, and prayer we enable children and families to learn and grow together.

- Provided opportunities for families of children and youth to participate in virtual faith activities by sending email content in the form of videos and online meetings.
- Facilitated small online groups for devotions, prayer groups, bible studies, and craft nights to continue to grow in an intimate setting together in faith.
- Provided outreach opportunities through various drive-through events.
- Developed programming to meet the ever changing times in which we had to pivot from in-person gatherings to online gatherings for safety reasons.
- Enhanced the communication efforts to ensure members could feel a relational connection to each other.
- Provided fellowship opportunities outside to continue to journey together in faith.

Family Ministries

This Program year we will engage with each other in many new ways as well as bring back some favorites. Our newest addition will be our Wed night fellowship meals and activities. We will meet in Bruch Hall every Wed night from 5:30-6:30 for a very simple meal. Starting in October we will add some programming beginning at 6:30. Details on that programming will be coming. This is a time to reconnect with each and nurture our relationships with each other and God. Throughout the year will have bible studies and book groups, youth activities and children's music, faith formation for young and old alike! A women's retreat, a family retreat, and specific ways we can act in the spiritual practice of prayer will be incorporated throughout the year. Please contact Amy Baxstrom at abaxstrom@firstpreswooster.org for more information or to help with the programming!



Sanctuary Choir

The **Sanctuary Choir** is open to all singers of high school age and older. The Choir sings for most Sunday services during the academic year, plus Ash Wednesday, Holy Week, and Christmas Eve. The Choir also includes four to six Choral Scholars from the College of Wooster. Rehearsals are Thursdays at 7:00 pm. For further information, please contact FPC Director of Music & Organist **Eric Gastier** at (330) 464-9910.



Children's Music

Our theme in music for the year is "God Loves the World" and we will be singing and playing songs from many places. Please mark these dates on your calendar that we will be doing music during the **10:15** worship service and plan to join us:

October 2 - World Communion Sunday

Godly Play, Bible Town, and Jr. High singing with the Sanctuary Choir

October 23

Godly Play and Bible Town

November 20 - Youth Sunday

Bible Town, Jr. High and Sr. High

December 18 - Advent Celebration

All ages Godly Play through Sr. High



For more information, please contact Rachel King at rking@firstpreswooster.org